TOMMY d.d.
Ulica Domovinskog rata 93
21000 SPLIT
PIN: 00278260010

Security symbol: **TMY-R-A**
ISIN: **HRTMY0RA0006**
LEI: **747800W0P5GRJGNTUT10**

Split, 13 November 2026

PUBLIC CALL
to submit offers for the purchase of shares
of the company TOMMY d.d.
(ADVERTISMENT)

1. INTRODUCTION

This Public Call to Submit Offers for the Purchase of Shares ("**Public Call**") refers to the public offer of shares ("**Offer**") of the company TOMMY d.d., with its registered seat in Split (City of Split), Ulica Domovinskog rata 93, registered in the Court Registry of the Commercial Court in Split under the registration number (MBS): 060007223, PIN: 00278260010 ("**Issuer**").

On the date of publication of this Public Call, the Issuer's share capital amounts to EUR 8,544,330.00 and is divided into 8,544,330 ordinary registered shares, each with a nominal amount of EUR 1.00, which are registered with the CENTRAL DEPOSITORY & CLEARING COMPANY Inc., Zagreb ("**CDCC**") in dematerialized form under the ticker TMY-R-A and ISIN code HRTMY0RA0006 ("**Shares**").

The Issuer in the Offer, and subject to the conditions set out in this Public Call, offers for sale to interested investors up to 2,150,000 ordinary registered shares, with an individual nominal amount of EUR 1.00 ("**Offered Shares**").

This Public Call relates to the Offer of all Offered Shares.

All Shares of the Issuer, including the Offered Shares, are of the same class and each Share grants: (i) the right to one vote at the General Assembly; (ii) the right to dividend payment; and (iii) all other rights in accordance with the Issuer's Articles of Association and the Companies Act and other applicable positive regulations of the Republic of Croatia.

2. PROSPECTUS

The Croatian Financial Services Supervisory Agency ("**HANFA**"), by Decision dated 9 November 2026, class: UP/I 996-02/26-01/02, reference number: 326-01-60-62-26-9, approved the single EU prospectus for the initial public offer ("**Prospectus**").

The Prospectus is published on the Issuer's website and is available at the following link: [*].

Approval of the Prospectus should not be construed as approval of the Shares being offered or admitted to trading on a regulated market. Prospective investors are advised to read the Prospectus before making an investment decision in order to fully understand the potential risks and rewards associated with a decision to invest in the Shares.

Terms that are capitalized in this Public Call, and which are not defined in this Public Call, have the meaning specified in the Prospectus, unless otherwise indicated by the context.

3. IMPORTANT INFORMATION BEFORE INVESTING

Investing in the Shares involves risks. In making a decision to invest in the Offered Shares, each Investor must rely on its own examination, analysis and inquiries about the Issuer and the terms of the Offer, including all associated benefits and risks.

Neither the Issuer, the Joint Offer and Listing Agents, nor any of their representatives or advisors make any representations to investors as to the permissibility of investing in the Offered Shares under the laws applicable to such Investors. Each prospective Investor should consult its own advisors with respect to the legal, tax, business, financial and related aspects of investing in the Offered Shares. Each Investor should review the Prospectus and familiarize itself with its contents, in particular section 3 (*Risk Factors*) of the Prospectus.

4. JOINT OFFER AND LISTING AGENTS AND REGISTRATION VENUE PROVIDERS

The joint agents of the offer and listing are INTERKAPITAL vrijednosni papiri d.o.o., Zagreb, Masarykova ulica 1, PIN: 68481874507 ("**Interkapital**"), and Zagrebačka banka d.d., Zagreb, Trg bana Josipa Jelačića 10, PIN: 92963223473 (" **ZABA** ") (Interkapital and ZABA together hereinafter referred to as: "**Joint Offer and Listing Agents**").

In addition to the Joint Offer and Listing Agents, the Financial Agency, with its registered office in Zagreb (City of Zagreb), Ulica grada Vukovara 70, entered in the Court Registry of the Commercial Court in Zagreb under the registration number (MBS): 080422905, PIN: 85821130368 ("**FINA**"), and the company HITA-VRIJEDNOSNICE d.d., with its registered office in Zagreb (City of Zagreb), Ulica Eugena Kumičića 10, entered in the Court Registry of the Commercial Court in Zagreb under the registration number (MBS):

080195224, PIN: 32998446701 ("**HITA**"), have also been engaged to receive Purchase Offers for certain categories of investors, all as described in more detail in point 5 of this Public Call.

5. OFFER

5.1 Call to participate in the Offer

With this Public Call, the Issuer invites investors to purchase a total of up to a maximum of **2,150,000 Offered Shares**.

The Offered Shares are offered to investors for purchase in a single round and under the conditions set out in this Public Call through an Offer that includes:

(i) **Offer to Employees:** in which the Offered Shares are offered for purchase to natural persons in the Republic of Croatia who, at the latest on the expiry date of the Offer Period, have the status of an employee of the Issuer or any of the Participating Companies listed in Section 5.5 of this Public Call (together: "**Employees**" or each of them individually: "**Employee**");

(ii) **Offer to Members of the Loyalty Reward Program:** in which the Offered Shares are offered for purchase to natural persons in the Republic of Croatia who are members of the loyalty reward program of the Issuer "Tommy" at the latest on the expiry date of the Offer Period (together: "**Loyalty Program Members**" or each of them individually: "**Loyalty Program Member**").

(iii) **Offer to Retail Investors:** in which the Offered Shares are offered to natural and legal persons in the Republic of Croatia who are not qualified investors within the meaning of the Prospectus Regulation (collectively: "**Retail Investors**" or each individually: "**Retail Investor**"); and

(iv) **Offer to Qualified Investors:** in which the Offered Shares are offered for purchase to natural and legal persons in the Republic of Croatia and the Republic of Slovenia who are qualified investors within the meaning of the Prospectus Regulation (together: "**Qualified Investors**" or each individually: "**Qualified Investor**").

In this Public Call, Employees, Loyalty Rewards Program Members, Retail Investors and Qualified Investors are collectively referred to as "**Investors**" or each of them individually: "**Investor**".

5.2 Offer Period

The Offer for Investors begins on 23 November 2026 at 9:00 a.m. (or depending on the working hours of the individual physical registration location where the Investor submits the Purchase Offer) and ends on 4 December 2026 at 11:59 p.m. (the "**Offer Period**").

In this Public Call, the term "**Business Day**" means any day other than Saturday, Sunday and a national or religious holiday or any other day designated by law as a non-working day in the Republic of Croatia and the Republic of Slovenia.

All times indicated in this Public Call refer to Central European Time (CET).

5.3 Price Range and Final Price of the Offered Shares

All Offered Shares will be sold at a price that will not be lower than **EUR 83** per Offered Share nor higher than **EUR 93** per Offered Share (the "**Price Range**").

No later than three Business Days after the expiry of the Offer Period and the expiry of the deadline for payment for the Offered Shares in the Offer to Employees, the Offer to Loyalty Program Members and the Offer to Retail Investors, the Management Board shall, on the advice of the Joint Offer and Listing Agents and with the prior consent of the Supervisory Board, determine the final price of the Offered Shares ("**Final Price**") and the final quantity of the Offered Shares ("**Final Quantity**") and shall, on the basis of the Final Price and Final Quantity so determined and, if applicable, in accordance with the Allocation Rules, determine the exact number of Offered Shares purchased by each individual Investor.

The Final Price is determined per Offered Share and will be the same for all Offered Shares. The Issuer will submit information on the Final Price and Final Quantity to HANFA in accordance with Article 17 of the Prospectus Regulation and publish it without delay on the Issuer's website.

5.4 Success of the Offer

The Offer will be considered successful if, by the end of the Book-Entry Period, Investor's offers to purchase at least 1,600,000 Offered Shares are received in the book-entry period in accordance with the terms and conditions set out in the Public Call ("**Offer Success Threshold**").

5.5 Participation in the Offer

Investors express their interest in purchasing the Offered Shares by submitting a written offer to purchase the Offered Shares ("**Purchase Offer**").

Sample copies and Purchase Offer forms are published on the Issuer's website and are available via the following links:

(i) Sample Purchase Offer for Employees: [link];
(ii) Sample Purchase Offer for Loyalty Rewards Program Members: [link];
(iii) Sample Purchase Offer for Retail Investors: [link];
(iv) Statement of Intent to Purchase form for Qualified Investors: [link];
(v) Purchase Offer form for Qualified Investors: [link].

Investors are required to provide all information required by the relevant Purchase Offer in the Purchase Offer and sign it. For Investors who are legal entities, Purchase Offers are signed by authorized persons of that legal entity. Purchase Offers that do not contain all the required information or that are not signed by an authorized person will be considered incomplete.

The following are the conditions and requirements for the participation of individual categories of Investors in the Offer.

5.6 Offer to Employees

Right to participate in the Offer to Employees

The Offer to Employees is open to any natural person in the Republic of Croatia who, by the end of the Offer Period at the latest, has the status of an employee[1] in one of the following companies:

(i) Issuer;
(ii) the company BOBIS d.o.o., with its registered seat in Solin (City of Solin), Matoševa ulica 50, Republic of Croatia, registered in the Court Registry of the Commercial Court in Split under the registration number (MBS): 060184325, PIN: 88148846119;
(iii) the company PETASON, d.o.o., with its registered seat in Vranjica (City of Solin), Vranjički put no. 12, Republic of Croatia, registered in the Court Registry of the Commercial Court in Split under the registration number (MBS): 060057732, PIN: 58834344838; or
(iv) the company TOMMY 1992 d.o.o., with its registered seat in Split (City of Split), Ulica Domovinskog rata 93, Republic of Croatia, registered in the Court Registry of the Commercial Court in Split under the registration number (MBS): 060377097, PIN: 22075632154;

(the aforementioned companies hereinafter referred to as: "**Participating Companies**", and each individually: "**Participating Company**").

[1] For the purposes of the employee reward program by granting additional Shares without compensation, the Employee must have the status of an employee in one of the Participating Companies under a permanent employment contract or management contract in order to be recognized as entitled to participate in the Offer to Employees and the ESOP Program.

The Employee's right to purchase the Offered Shares is a strictly personal right and is not transferable.

Employees who purchase the Offered Shares will be entitled to be allocated additional Shares under the following conditions and in the following manner, as also described in section 6.11.1.3 of the Prospectus.

An Employee who purchases Offered Shares in the Offer shall be entitled to an allocation of additional shares, namely 1 (one) additional Share for every 4 (four) Offered Shares acquired by the Employee in the Offer and held by the Employee on the 4th (fourth) anniversary of the determination of the success of the Offer, provided that he/she is still employed by any of the Participating Companies. For example, if an Employee purchases 22 (twenty-two) Shares in the Offer, then in 2030 he/she shall be entitled to an allocation of 5 (five) additional Shares.

The right to participate in the reward program shall be lost by: (i) Employees whose employee status in any of the Participating Companies ceases during the reward program for any reason, except upon retirement; (ii) Employees who, during the reward program, dispose of the purchased Offered Shares up to the amount of the Offered Shares that they disposed of.

The Issuer will not provide employees who have lost the right to participate in the reward program with a special notification about the loss of the right to participate in the program in question.

The costs of transferring additional Shares to Employees under the reward program will be borne by the Issuer.

The rights of Employees under the reward program are independent of other rights that Employees exercise based on their employment relationship with the Issuer or other Participating Companies.

How to participate in the Offer to Employees

Employees who wish to purchase the Offered Shares may do so in one of the following ways:

(a) directly at any of ZABA's branches (information on the location and opening hours of ZABA's branches is available on the ZABA website via the following link: Branches - Zagrebačka banka), or

(b) at the business premises of Interkapital, or

(c) via Interkapital's mobile application "MyCapital" and the web platform available at my.inter.capital/ipo-start, or

(d) in HITA's business premises, or

(e) via the HITA internet trading (eTrade) system for computers and mobile devices.

Employees will receive a Purchase Offer form at the ZABA branch office, Interkapital's business premises and HITA's business premises, which will need to be duly completed and signed. The same will also need to be done via digital registration channels.

Employees will also have the opportunity to submit Purchase Offers at the Issuer's business premises at the address: Matoševa ulica 29, 21210 Solin; where they will also receive a Purchase Offer form that will need to be duly completed and signed.

In the Purchase Offer, the Employee is required to state the highest amount in euros that he is willing to pay for the total price for all purchased Offered Shares that he will purchase at any Final Price within the Price Range ("**Total Offered Amount**"), whereby the Total Offered Amount stated in the Purchase Offer may not be lower than EUR 500.00 nor higher than EUR 30,000.00.

It is noted that the maximum amount of EUR 30,000.00 represents the limit for participation in the Offer to Employees and the Employee Reward Program by allocating additional Shares as described in Section 6.11.1.3 of the Prospectus, while any Employee who participates in the Offer with a higher amount will be considered to be participating in the Retail Offer for the remaining portion.

When completing, signing and submitting the Purchase Offer at ZABA branches or the business premises of Interkapital and HITA, employees are required to present a valid identification document (ID card or passport), while foreign citizens are required to present a confirmation of the assigned personal identification number (OIB).

Only those Purchase Offers received no later than the last day of the Offer Period, and by the time specified in this Public Call, will be considered to be timely submitted Purchase Offers. Neither the Issuer nor the Joint Offer and Listing Agents nor HITA shall be liable for any delay in postal delivery, internet connections or servers or other logistical or technical issues that may cause a Purchase Offer to be received late or not at all. Incomplete or incorrectly completed Purchase Offers received after the expiry of the Offer Period will not be taken into account and no special notice will be issued to the Employee participating in the Offer to Employees.

The Employee may withdraw his/her Purchase Offer at any time up to the expiration of the Offer Period, as well as submit a new Purchase Offer up to the expiration of the Offer Period.

During the Offer Period, Employees may submit multiple Purchase Offers, if they submit the Purchase Offer through Interkapital. In relation to an Employee who has already submitted a Purchase Offer through ZABA and would like to change it, it is necessary to cancel the Purchase Offer at one of ZABA's branches and submit a new Purchase Offer in the desired amount.

In the case of multiple Purchase Offers, the Total Offered Amounts stated in all submitted Purchase Offers are added together, subject to a maximum of EUR 30,000.00, and is also subject to the restriction that the maximum amount of EUR 30,000.00 represents the limit for participation in the Offer to Employees and the Employee Reward Program by granting additional Shares as described in Section 6.11.1.3. of this Prospectus, while any Employee who participates in the Offer with a higher amount will be deemed to participate in the Retail Offer with the remaining portion.

Payment terms of the Total Offered Amount

In the Purchase Offer, the Employee will be able to choose the option of a one-time payment of the Total Offered Amount or deferred payment of the Total Offered Amount, whereby in the case of selecting the second option, he will be obliged to pay 25% of the Total Offered Amount no later than the deadline specified in the Public Call, as further described in Section 6.11.1.3 of the Prospectus.

The Employee shall pay the Total Offered Amount specified in the Purchase Offer no later than the expiry of the Offer Period in accordance with the payment instructions received at the place of receipt of the Purchase Offer, to the account specified in the said instructions. Only payments received in favour of the relevant bank account of the Joint Offer and Listing Agent, no later than 4 December 2026 at 23:59, shall be considered as timely payment for the purchased Offered Shares.

Each Employee is obliged to independently inquire with the payment institution to which he/she makes the payment of the specified funds regarding the time required for the funds to be received, or transferred and booked to the specified account, no later than the expiration of the Offer Period.

If the payment by the Employee is lower than the amount specified in the Purchase Offer, the Joint Offer and Listing Agents will use the amount actually paid as the basis for calculating the number of Offered Shares subscribed by that Employee. If the payment by the Employee is higher than the amount specified in the Purchase Offer, the Joint Offer and Listing Agents will use the amount specified in the Purchase Offer as the basis for calculating the number of Offered Shares subscribed by that Employee, and the overpaid amount will be refunded in the manner and under the conditions specified in

section 5.17 of this Public Call. After the relevant amount has been paid to the account specified in the payment instructions, no interest will be accrued on the amount so paid.

5.7 Offer to Loyalty Program Members

The Offer to Loyalty Program Members is open to any natural person in the Republic of Croatia who is a member of the "Tommy" loyalty rewards program no later than the expiration date of the Offer Period.

Only Loyalty Program Members who are of legal age and have been assigned a Croatian personal identification number may participate in the Offer to Loyalty Program Member.

A person who is not a Loyalty Program Member at the time of submitting the Purchase Offer, or whose status as a Loyalty Program Member cannot be determined, will not be entitled to the award of incentives, but will be entitled to the award of Offered Shares as part of the Offer.

In relation to a person who submits at least one Purchase Offer as a Loyalty Program Member through Interkapital during the Offer Period, all of their Purchase Offers submitted to date through Interkapital as Retail Investor Purchase Offers will, for the purposes of allocating the Offered Shares, be deemed to have been submitted as Loyalty Program Member Purchase Offers.

Loyalty Program Members who purchase the Offered Shares will be entitled to an incentive of 1% of the value of the purchased Offered Shares in loyalty points under the "Tommy" loyalty reward program, up to a maximum of EUR 300.00 in points per Investor, upon the expiration of 60 (sixty) calendar days from the date of acquisition of the Offered Shares and provided that the Loyalty Program Members have not disposed of the purchased Offered Shares during that time period.

How to participate in the Offer to Loyalty Program Member

Loyalty Program Members who wish to purchase Offered Shares may do so:

(a) directly at any of ZABA's branches (information on the location and opening hours of ZABA's branches is available on the ZABA website via the following link: Branches - Zagrebačka banka);
(b) directly at the Interkapital business premises;
(c) through Interkapital's mobile application "MyCapital" and the web platform available at my.inter.capital/ipo-start;
(d) via the Ministry of Finance's securities platform E-TREASURY;
(e) through the mobile application of the Ministry of Finance for securities M-RIZNICA;
(f) through FINA at any FINA branch office in the Republic of Croatia;
(g) through HITA at a HITA branch; or

(h) via the HITA internet trading (eTrade) system for computers and mobile devices.

Loyalty Program Members will receive a Purchase Offer form at the ZABA branch, at the business premises of Interkapital and HITA, and at FINA branches, which will need to be duly completed and signed. The same will need to be done via digital registration channels.

In the Purchase Offer, the Loyalty Program Member is required to state the maximum amount in euros that it is willing to pay towards the total price for all purchased Offered Shares that it will purchase at any Final Price within the Price Range ("**Total Offered Amount**"), whereby the Total Offered Amount stated in the Purchase Offer may not be less than EUR 500.00. The maximum Total Offered Amount is not specified.

Loyalty Program Members are required to present a valid identification document (ID card or passport) when completing, signing and submitting the Purchase Offer at ZABA branches, Interkapital business premises or FINA branches and HITA business premises, while foreign citizens are required to present a confirmation of the assigned personal identification number (OIB).

Only those Purchase Offers that are received no later than the last day of the Offer Period, and by the time specified in this Public Call, will be considered to be timely submitted Purchase Offers. Neither the Issuer nor the Joint Offer and Listing Agents, FINA and HITA shall be liable for any delay in postal delivery, internet connections or servers or other logistical or technical issues that may cause a Purchase Offer to be received late or not at all. Incomplete or incorrectly completed Purchase Offers received after the expiry of the Offer Period will not be taken into account and no special notice will be issued to the Loyalty Program Member participating in the Offer to Loyalty Program Members.

A Loyalty Program Members may withdraw their Purchase Offer at any time up to the expiration of the Offer Period, as well as submit a new Purchase Offer up to the expiration of the Offer Period.

Loyalty Program Members may submit multiple Purchase Offers during the Offer Period, if they submit the Purchase Offer through Interkapital. In relation to a Loyalty Program Member who has already submitted a Purchase Offer through ZABA and would like to change it, it is necessary to cancel the Purchase Offer at one of ZABA's branches and submit a new Purchase Offer in the desired amount. Loyalty Program Members who have submitted their Purchase Offer through FINA or HITA may submit any further Purchase Offers through Interkapital and ZABA. In the case of multiple Purchase Offers, the Total Offered Amounts stated in all submitted Purchase Offers are added together.

Payment terms of the Total Offered Amount

The Loyalty Program Member is obliged to pay the Total Offered Amount specified in the Purchase Offer no later than the expiration of the Offer Period according to the payment instructions received at the place of submission of the Purchase Offer, to the account specified in the said instructions. Only payments received in favor of the bank account in question, no later than 4 December 2026 at 23:59, shall be considered as timely payment for the purchased Offered Shares.

Each Loyalty Program Member is obliged to independently inquire with the payment institution to which he/she makes the payment of the designated funds regarding the time required for the funds to be received, or transferred and booked to the designated account, no later than the expiration of the Offer Period.

If the Loyalty Program Member's payment is lower than the amount specified in the Offer to Purchase, the Joint Offer and Listing Agents will use the amount actually paid as the basis for calculating the number of Offered Shares that such Loyalty Program Member intended to purchase. If the Loyalty Program Member's payment is higher than the amount specified in the Purchase Offer, the Joint Offer and Listing Agents will use the amount specified in the Purchase Offer as the basis for calculating the number of Offered Shares that such Loyalty Program Member intended to purchase, and the overpaid amount will be refunded in the manner and under the conditions specified in Section 5.17 of this Public Call. After the relevant amount has been paid to the account specified in the payment instructions, no interest will be accrued on the amount so paid.

5.8 Offer to Retail Investors

Right to participate in the Offer to Retail Investors

The Offer to Retail Investor is open to any natural or legal person in the Republic of Croatia who is not considered a Qualified Investor.

Only adults can participate in the Offer to Retail Investors who are natural persons.

A Retail Investor who intends to participate in the Offer to Retail Investors must have a personal identification number assigned in accordance with the Personal Identification Number Act (Official Gazette, No. 60/2008).

How to participate in the Offer to Retail Investors

Retail Investors wishing to purchase the Offered Shares must submit completed and signed Purchase Offers as set out below no later than the expiry of the Offer Period.

In the Purchase Offer, the Retail Investor is required to state the highest amount in euros that it is willing to pay for the total price for all purchased Offered Shares that it will purchase at any Final Price within the Price Range ("**Total Offered Amount**"), whereby the Total Offered Amount stated in the Purchase Offer may not be lower than EUR 500.00. The highest Total Offered Amount is not specified.

Retail Investors who are natural persons in the Republic of Croatia can complete, sign and submit Purchase Offers at the following locations:

(i) in all ZABA branches;
(ii) through ZABA's mobile application "mZABA" (this option applies only to Retail Investors who are ZABA's clients and have contracted ZABA's mobile banking service);
(iii) in the business premises of Interkapital;
(iv) through Interkapital's mobile application "MyCapital" and the web platform available at my.inter.capital/ipo-start;
(v) via the Ministry of Finance's securities platform E-TREASURY;
(vi) through the mobile application of the Ministry of Finance for securities M-RIZNICA;
(vii) through FINA at any FINA branch office in the Republic of Croatia;
(viii) through HITA at a HITA branch; and
(ix) via the HITA internet trading (eTrade) system for computers and mobile devices.

Retail Investors, natural persons, who submit their Purchase Offers via the E-TREASURY platform, the M-TREASURY mobile application or through FINA branches, must have an open transaction account with a credit institution headquartered in the Republic of Croatia.

Retail Investors who are legal entities and who intend to participate in the Offer to Retail Investors are required to submit a properly completed and signed Purchase Offer by email to the following email addresses:

Zagrebačka banka UniCredit Group

Zagrebačka banka dd
Capital.Markets @unicreditgroup.zaba.hr

or

InterCapital

INTERKAPITAL Securities Ltd.
ipo-tommy@intercapital.hr

It is noted that Retail Investors who are legal entities and who wish to submit their Purchase Offer through Interkapital must be or become clients of Interkapital no later than the expiration of the Offer Period.

Retail Investors who are clients of HITA (either natural persons or legal entities) and decide to submit their Purchase Offers through HITA, can complete, sign and submit the

Purchase Offers through HITA at the following address: HITA-VRIJEDNOSNICE d.d., Ulica Eugena Kumičića 10, 10000, Zagreb, or via email to the following email address: hita@hita.hr .

When completing, signing and submitting the Purchase Offer at the branches or business premises of the Joint Offer and Listing Agents, FINA or at the headquarters of HITA, retail investors are required to present a valid identification document (ID card or passport), while foreign citizens are also required to present a confirmation of the assigned personal identification number.

FINA and HITA are responsible for receiving Purchase Offers, while HITA is also responsible for collecting funds from Retail Investors on behalf of the Joint Offer and Listing Agents.

The Issuer and the Joint Offer and Listing Agents will treat each duly and timely submitted Retail Investor Purchase Offer equally when allocating the Offer Shares, regardless of the location where it was completed, signed and submitted.

Only those Purchase Offers that are received by the Joint Offer and Listing Agents, FINA or HITA no later than the last day of the Offer Period, and by the time specified in this Public Call, will be considered to be timely submitted Purchase Offers. Neither the Issuer nor the Joint Offer and Listing Agents, FINA and HITA shall be liable for any delay in postal delivery, internet connections or servers or other logistical or technical issues that may cause the Purchase Offer to be received late or not at all. Incomplete or incorrectly completed Purchase Offers received after the expiry of the Offer Period will not be taken into account and no special notice will be issued to a Retail Investor participating in the Offer to Retail Investor.

Retail Investors may submit multiple Purchase Offers during the Offer Period, if they submit the Purchase Offer through Interkapital. In relation to a Retail Investor who has already submitted a Purchase Offer through ZABA and would like to change it, it is necessary to cancel the Purchase Offer at one of ZABA's branches and submit a new Purchase Offer in the desired amount. Retail Investors who have submitted their Purchase Offer through FINA or HITA may submit any further Purchase Offers through Interkapital or ZABA. In the case of multiple Purchase Offers, the Total Offered Amounts stated in all submitted Purchase Offers are added together.

Payment terms of the Total Offered Amount

The Retail Investor is obliged to pay the Total Offered Amount specified in the Purchase Offer no later than the expiry of the Offer Period according to the payment instructions received at the place of registration and receipt of the Purchase Offer, to the account specified in the relevant instructions. Only payments received in favour of the bank

account specified in the payment instructions, no later than on the last day of the relevant payment deadline, no later than 4 December 2026 at 23:59, shall be considered as timely payment for the purchased Offered Shares.

The Retail Investor is obliged to independently inquire with the payment institution where he makes the payment regarding the time required for the funds to be received, or transferred and booked to the designated account, no later than the expiration of the Offer Period.

If the payment of the Retail Investor is lower than the amount specified in the Purchase Offer, the Joint Offer and Listing Agents will use the amount actually paid as the basis for calculating the number of Offer Shares subscribed by that Retail Investor. If the payment of the Retail Investor is higher than the amount specified in the Purchase Offer, the Joint Offer and Listing Agents will use the amount specified in the Purchase Offer as the basis for calculating the number of Offer Shares subscribed by that Retail Investor, and the overpaid amount will be refunded in the manner and under the conditions specified in point 5.17 of this Public Call. After the relevant amount has been paid to the account specified in the payment instructions, no interest will be accrued on the amount so paid.

5.9 Offer to Qualified Investors

Right to participate in the Offer to Qualified Investors

Any natural or legal person who is considered a Qualified Investor may participate in the Offer to Qualified Investors.

The Offer to Qualified Investors is addressed to Qualified Investors in the Republic of Croatia and the Republic of Slovenia.

Any person who qualifies to participate in the Offer to Qualified Investors may be treated as a Retail Investor based on a decision made by the Joint Offer and Listing Agents in their sole discretion, if the Joint Offer and Listing Agents consider that this is necessary to provide a higher level of protection against settlement risk. In such case, the Joint Offer and Listing Agents will notify the Investor of such decision without delay.

Only those Qualified Investors who have submitted a statement of intent to purchase in relation to the purchase of the Offered Shares ("**Statement of Intent to Purchase**") in the minimum amount of EUR 100,000.00 will be able to participate in the Offer to Qualified Investors.[2]

[2] If the Statement of Intent to Purchase is submitted by a fund management company, the total amount stated per fund manager will be taken into account, and not individually per funds managed by the manager in question.

The maximum number of Offerrf Shares that can be purchased by a single Qualified Investor is not specified.

It is noted that Qualified Investors in the Republic of Slovenia are required to state, among other things, their Croatian personal identification number (OIB) in the Purchase Offer, and therefore all Qualified Investors who intend to participate in the Offer in person and who have not been assigned an OIB in accordance with the Personal Identification Number Act and an account opened with the CDCC are advised to obtain their OIB from the competent authority in the Republic of Croatia before submitting the Purchase Offer[3]. Otherwise, Qualified Investors will not be able to open an account with the CDCC, nor will they be able to be allocated the Offered Shares.

In the event that Qualified Investors from the Republic of Slovenia wish to participate in the Offer without obtaining a Croatian personal identification number (OIB), they will be able to do so through a custodial account opened with Interkapital.

How to participate in the Offer to Qualified Investors

In order to enable the market determination of the Final Price of the Offered Shares in the Offer, Investors who submit Statements of Intent to Purchase in the Offer to Qualified Investors will be invited to participate in the book-building process (the "**Book-Building Process**").

The Joint Offer and Listing Agents will solicit such Qualified Investors' expressions of interest in paying for the Offered Shares by requiring the Qualified Investor to state in the Statement of Intent to Purchase: (i) the number of Offered Shares that it wishes to purchase (or the total amount of money that it is willing to pay for the Offered Shares) at a specified price level; and (ii) the price per Offered Share that such Qualified Investor is willing to pay. The Price per Offered Share that the Qualified Investor states in the Statement of Intent to Purchase must be within the Price Range.

Qualified Investors may submit multiple Statements of Intent to Purchase, i.e. express interest in purchasing different quantities of Offered Shares (or amounts of money) at different price levels.

Statements of Intent to Purchase must be delivered to the Joint Offer and Listing Agents before the expiration of the Book-Building Period, which begins on 23 November 2026 at 9:00 a.m. and ends on 4 December 2026 at 11:59 p.m.

[3] Qualified investors are advised to familiarize themselves with the procedure and documentation required for obtaining an OIB via the website of the Ministry of Finance of the Republic of Croatia, Tax Administration (https://porezna-uprava.gov.hr/hr/oib-3966/3966).

The receipt of Purchase Offers for Qualified Investors will be made through the Joint Offer and Listing Agents.

Statements of Intent to Purchase must be delivered to the Joint Offer and Listing Agents as follows:

In writing to the following email address:

Zagrebačka banka dd
institutional.sales@unicreditgroup.zaba.hr

or

orally (provided that they are documented by a recording of the conversation) or in writing to the following e-mail address:

INTERKAPITAL Securities Ltd.
ipo-tommy@intercapital.hr or brokeri@intercapital.hr
+385 (1) 4825 890 or +385 (1) 4825 896

It is noted that Qualified Investors who wish to submit their Statement of Intent to Purchase through Interkapital must be or become clients of Interkapital no later than the expiry of the Order Book Formation Period. In the event that an Interkapital client does not have an approved trading limit, Interkapital may request adequate cash cover for the intended purchase amount from the client.

In relation to Qualified Investors from the Republic of Slovenia, Statements of Intent to Purchase must be submitted orally (provided that they are documented by a recording of the conversation) or in writing to the following email address:

INTERKAPITAL vrijednosni papiri d.o.o.
ipo-tommy@intercapital.hr or brokeri@intercapital.hr
+385 (1) 4825 890 or +385 (1) 4825 896

The Joint Offer and Listing Agents may, at any time and in their sole discretion, request from a Qualified Investor written confirmation of any oral Statement of Intent to Purchase. In any event, each Qualified Investor shall, by the end of the Book-Opening Period, deliver to the Joint Offer and Listing Agents a duly completed and signed Statement of Intent to Purchase in respect of any oral Statement of Intent to Purchase.

Qualified Investors who are natural persons are required, together with the Statement of Intent to Purchase, to submit to the Joint Offer and Listing Agents a copy of a valid identification document (ID card or passport), a confirmation of a bank transaction account and a confirmation from the investment company that granted the Qualified Investor the status of a professional investor.

During the Book-Building Period, Qualified Investors may withdraw or amend their Statements of Intent to Purchase at any time up to the expiry of the Book-Building Period. All Statements of Intent to Purchase will be treated equally.

Incomplete or incorrectly completed Statements of Intent to Purchase, or Statements of Intent to Purchase received after the expiry of the Book-Opening Period, will not be considered and no separate notice will be issued to a Qualified Investor participating in the Offer to Qualified Investors. Neither the Issuer nor the Joint Offer and Listing Agents shall be liable for any postal delays, unavailable fax lines, internet connections or servers or other logistical or technical issues that may cause a Statement of Intent to Purchase to be received late or not at all by the Joint Offer and Listing Agents.

Within a maximum of two business days after the expiry of the Book-Entry Period, the Joint Offer and Listing Agents will provide each Qualified Investor with information on the allocated Offered Shares with instructions for payment for the allocated Offered Shares, and will accept from the same a Purchase Offer for the amount of the allocated Offered Shares.

Terms of payment of the price for the Offered Shares for Qualified Investors

Qualified Investors will be required to pay the price for the allocated Offered Shares in full no later than 2 (two) Business Days from the receipt of the confirmation of the number of allocated Offered Shares.

Payment shall be made in accordance with the payment instruction received, to the account specified in the relevant notice. Only payments received in favour of the relevant bank account of the Joint Offer and Listing Agent to which the Qualified Investor submitted the Purchase Offer, no later than the last day of the relevant payment period, and by the time specified in the payment instruction, shall be considered to be timely payments. After the relevant amount has been paid to the account specified in the payment instruction, no interest shall be charged on the amount so paid.

5.10 Allocation of Offered Shares

Employees, Loyalty Program Members and Retail Investors

Within a maximum of 3 (three) Business Days after the expiry of the Offer Period, the Issuer will determine, based on the determined Final Price and, if applicable, in accordance with the Allocation Rules, the exact number of Offered Shares allocated to each individual Employee, Loyalty Program Member and Retail Investor.

The number of allocated Offered Shares is determined as the quotient of the Total Offered Amount and the Final Price, rounded to the first lower integer.

The said number may be further reduced in accordance with the Allocation Rules in the event that the number of Offered Shares for which Purchase Offers have been made during the Offer Period is higher than the highest total number of Offered Shares. In such case, the Issuer shall refund to the Employee, Loyalty Program Member or Retail Investor the overpaid amount of the price for the allocated Offered Shares in the manner and under the conditions specified in Section 5.17 of this Public Call.

The Joint Offer and Listing Agents are not required to send a separate confirmation of the number of allocated Offered Shares to Employees, Loyalty Program Members and Retail Investors (except that Employees, Loyalty Program Members and Retail Investors will be provided with statements of acceptance of the offer in accordance with Section 5.9 of this Public Call). The number of allocated Offered Shares will be visible in their securities accounts after the actions specified in Section 5.14 of this Public Call have been completed.

Qualified Investors

Within a maximum of two Business Days after the expiry of the Book-Entry Period, the Joint Offer and Listing Agents will provide each Qualified Investor with information on the allocated Offered Shares with instructions for payment for the allocated Offered Shares, and will accept from the same a Purchase Offer for the amount of the allocated Offered Shares.

When determining the number of Offered Shares allocated to an individual Qualified Investor, only the Purchase Offers of those Qualified Investors who have stated in the Statement of Intent to Purchase as the price per Offered Share that they are willing to pay an amount equal to or higher than the Final Price in accordance with the criteria specified in Section 5.7 of this Public Call will be taken into account. If applicable, the number of Offered Shares allocated to an individual Qualified Investor will be determined in accordance with the Allocation Rules.

Statements of Intent to Purchase by Qualified Investors who have indicated an amount lower than the Final Price as the price per Offered Share they are willing to pay will not be taken into account in determining the number of Offered Shares allocated to Qualified Investors, nor will such Statements of Intent to Purchase be binding on the relevant Qualified Investors and the Issuer. The Issuer will not provide separate notice thereof to the relevant Qualified Investors.

5.11 Conclusion of the contract for the sale of the Offered Shares

Employees, Loyalty Program Members and Retail Investors

The Issuer shall, without delay, and no later than one Business Day after the Management Board, with the prior consent of the Supervisory Board, determines the exact number of Offered Shares purchased by each individual Employee, Loyalty Program Member or Retail Investor, deliver to each Employee, Loyalty Program Member or Retail Investor who submitted the Purchase Offer (either itself or through the Joint Offer and Listing Agents) a statement of acceptance of the offer, which shall include a confirmation of the number of Offered Shares purchased and the total price of the Offered Shares purchased.

The said statement shall be delivered by e-mail to the e-mail address of the relevant Employee, Loyalty Program Member or Retail Investor specified in his/her Purchase Offer. Upon delivery of the said statement, it shall be deemed that a purchase and sale agreement has been concluded between the Issuer and the relevant Employee, Loyalty Program Member or Retail Investor for the number of Offered Shares specified in that statement at a total price corresponding to the product of the Final Price and the number of Offered Shares specified in that statement.

Qualified Investors

Within a maximum of two Business Days after the expiry of the Book-Entry Period, the Joint Offer and Listing Agents will provide each Qualified Investor with information on the allocated Offered Shares with instructions for payment for the allocated Offered Shares, and will accept from the same a Purchase Offer for the amount of the allocated Offered Shares.

The Issuer will deliver to each Qualified Investor by e-mail to the relevant Qualified Investor's e-mail address specified in its Offer to Purchase a statement of acceptance of the offer, which shall be deemed to constitute a purchase and sale agreement between the Issuer and the relevant Qualified Investor for the number of Offered Shares specified in that statement.

5.12 Special provisions for non-listing of Shares (in relation to certain Qualified Investors)

Purchase Offers made by Qualified Investors who, under applicable regulations, are not permitted to hold shares that are not listed on a regulated market within the meaning of the Capital Market Act for a period longer than one year from the date of issue of the shares, are subject to the termination condition that the Offered Shares (and Shares) are not listed on a regulated market no later than three months from the date of expiry of the Offer.

The sale of the Offered Shares pursuant to such conditional Purchase Offers shall be entered into subject to the aforementioned termination condition. In the event of the fulfillment of the aforementioned termination condition (i.e. in the event that the Shares

are not listed on a regulated market no later than three months from the expiry date of the Offer), the contract for the purchase and sale of the Offered Shares with the relevant Qualified Investor shall be deemed to have been terminated on the date of fulfillment of the aforementioned termination condition.

In such case, the Qualified Investor shall be obliged, within five business days after the termination condition is met, to return to the Issuer the purchased Offered Shares, and the Issuer shall be obliged to return to each such Qualified Investor, within the same period, the price paid for the purchased Offered Shares. The Issuer shall not be obliged to pay interest on the amount of the price paid.

5.13 Allocation Rules

The Issuer has adopted Allocation Rules that will apply if the demand for the Offered Shares exceeds the number of Offered Shares, or if during the Offered Period Investors submit Purchase Offers for more than 2,150,000 Offered Shares.

When allocating the Offered Shares, the Issuer may, among other things, take into account the following principles:

(i) The principle that Employees have priority in the allocation of Offered Shares over all other categories of Investors;

(ii) The principle that Loyalty Program Members have priority in the allocation of Offered Shares over Retail Investors;

(iii) The principle of preference for Investors with smaller amounts offered, which means that the Issuer may give preference within each category of Investors to bidders who have offered a smaller amount of the Offered Price;

(iv) The principle of price and time priority, which means that in the allocation of Offered Shares, priority may be given to those Investors who offered a higher Offered Price and who submitted their Purchase Offer earlier;

(v) The principle of long-term investment, which means that priority in the allocation of the Offered Shares may be given to those Investors with whom an appropriate long-term shareholder structure of the Issuer will be achieved; and

(vi) The principle of Investor activity, which means that when allocating the Offered Shares, preference may be given to Investors who have actively participated in the Offer (Investor participation in pre-marketing campaigns and participation in share presentations (*roadshows*) and feedback provided, demonstrated sector knowledge, etc.).

In the event of increased demand for the Offered Shares during the Offer Period, the number of purchased Offered Shares determined by the Issuer in accordance with the

Allocation Rules for individual Qualified Investors may be less than the number of Offered Shares indicated by them in their Statements of Intent to Purchase, and the number of purchased Offered Shares determined by the Issuer in accordance with the Allocation Rules for individual Employees, Loyalty Program Members and Retail Investors may be less than the number of Offered Shares determined by dividing the Total Offer Price by the Final Price.

5.14 Possibility of over-allotment

In the event that the total interest in purchasing the Offered Shares expressed in the timely submitted Offers to Purchase and Statements of Intent to Purchase exceeds 2,150,000 Offered Shares, in accordance with the Allocation Rules, the Issuer has authorized Interkapital to over-allot up to 150,000 Offered Shares, representing approximately 7% of the Offered Shares.

5.15 Final Results of the Offer

Within a maximum of three Business Days from the expiration of the Offer Period, the Issuer will determine the exact number of Offered Shares sold and the success of the Offer depending on whether the Issuer has reached the Offer Success Threshold during the Offer Period.

Within the same period, the Issuer will announce on the Issuer's website and the Zagreb Stock Exchange website that the Offer has been completed and information on the success of the Offer, and if the Offer is successful, information on the number of Offered Shares sold and the total amount paid by Investors as the price for the Offered Shares (including Offered Shares that may be allocated to Investors as part of an over-allotment).

5.16 Delivery of Offered Shares

Investors become holders of Offered Shares after they are transferred to their securities accounts with the CDCC. The transfer will be carried out in accordance with the general acts of the CDCC.

The Issuer has authorized the Joint Offer and Listing Agents to submit to the CDCC the appropriate order for the transfer of the purchased Offered Shares to the securities accounts of the Investors with the associated file and other necessary documentation in accordance with the general acts of the CDCC, and in accordance with the information contained in the statements of acceptance of the Offers to purchase the Offered Shares that the Issuer will deliver to the Investors.

It is expected that the purchased Offered Shares will be transferred to the Investor's securities accounts within a maximum of 2 (two) Business Days upon receipt of the aforementioned order with the associated file and other documentation and in accordance with the general acts of the CDCC. The costs of implementing the aforementioned actions shall be borne by the Issuer.

5.17 Refund of overpaid funds

Any overpayments will be refunded to the Investors by the Issuer within 7 (seven) Business Days of the expiry of the payment deadline for the Offered Shares purchased by Employees, Loyalty Program Members and Retail Investors. The refund will be made to the account number specified by the Investors in the Purchase Offers. In such case, the Issuer will not bear any payment transaction costs or any other costs nor will it pay interest to the Investors.

6. LISTING OF SHARES ON THE OFFICIAL MARKET OF THE ZAGREB STOCK EXCHANGE

The Issuer's General Assembly adopted the Decision on the listing of the Shares on the regulated market of the Zagreb Stock Exchange at its session held on 14 October 2026. On 14 October 2026, the Issuer's Management Board, in accordance with the authorization granted to it by the General Assembly and with the prior consent of the Supervisory Board, adopted the decision on the listing of the Shares on the Official Market of the Zagreb Stock Exchange.

Subject to the successful completion of the Offer, no later than 3 (three) Business Days from the expiry of the Offer Period, the Issuer will submit an application for the listing of all Shares on the Official Market of the Zagreb Stock Exchange, and they will be listed pursuant to the decision of the Zagreb Stock Exchange on listing.

When submitting the relevant application for listing of the Shares, the Issuer will act in accordance with all applicable regulations and the Rules of the Zagreb Stock Exchange for the purpose of approving the listing, but cannot guarantee that the Zagreb Stock Exchange will approve the listing of the Shares on the regulated market, nor that it will approve the listing of the Shares on the Official Market.

7. MANDATORY PROCEDURES FOR PREVENTING MONEY LAUNDERING

This Offer is subject to applicable anti-money laundering procedures, including the Law on Prevention of Money Laundering and Terrorist Financing (Official Gazette, No. 108/2017, 39/2019, 151/2022; "**Act on Prevention of Money Laundering and Terrorist Financing**") and other related regulations.

In accordance with the Act on the Prevention of Money Laundering and Financing of Terrorism, all Investors participating in the Offer are required to confirm their identity in accordance with the requirements of the regulations of the Republic of Croatia and the European Union on the prevention of money laundering, except in cases of prescribed exceptions to such requirements. Those Investors who have indicated in the Offer to Purchase the number of an account opened with a payment institution headquartered in the Republic of Croatia and an existing securities account with the CDCC are exempt from the aforementioned requirement, unless confirmation of their identity is requested for justified reasons. Investors who do not complete the necessary identity verification procedure will not be allocated the Offered Shares.

8. PROCESSING OF PERSONAL DATA

The personal data provided by Investors in the Purchase Offers are collected and stored in internal databases by the Issuer as the data controllers and the Joint Offer and Listing Agents, FINA and HITA as the data processors. The Issuer must collect the personal data for the purpose of implementing the Offer and complying with its legal obligations in connection with the Offer. The personal data provided by Investors in the Purchase Offers will be forwarded to third parties (CDCC) for the purpose of implementing the transfer of the Offered Shares to the respective accounts of the Investors.

Personal data may be transferred to regulatory or tax authorities and other judicial and administrative bodies in order to comply with the Issuer's legal obligations. Information on the processing of personal data is available on the Issuer's website: https://www.tommy.hr/politika-privatnosti-na-internetu , and can also be requested via email at: dataprotection@tommy.hr .

Personal data is kept for as long as necessary to comply with the relevant legal obligations to which the Issuer is subject as data controllers, but no longer than five years from the date of publication of the Public Call.

Investors who provide their personal data have the right to request access to personal data, rectification or erasure of personal data or restriction of processing, as well as the right to data portability. The above requests are submitted to the Issuer by e-mail to the address: zastita-podataka@tommy.hr . Investors also have the right to lodge a complaint with the competent data protection authority (Agency for Personal Data Protection, Ulica grada Vukovara 54, 10000 Zagreb).

All information provided in the Offer to Purchase is necessary for the implementation of the Offer or compliance with the Issuer's legal obligations. If the Investor fails to provide the requested information or fails to provide it in full, the Offer may not be executed in relation to the relevant Investor.

9. ADDITIONAL INFORMATION

All additional information related to the Offer is available at the following address and during the stated business hours:

For Employees:
Ipo-tommy@intercapital.hr

For Loyalty Program Members:
Ipo-tommy@intercapital.hr

For Retail Investors:
Capital.Markets@unicreditgroup.zaba.hr
Ipo-tommy@intercapital.hr

For Qualified Investors:
Institutional.Sales@unicreditgroup.zaba.hr
brokeri@intercapital.hr
ipo-tommy@intercapital.hr

The Issuer reserves the right to amend this Public Call and undertakes to publicly announce any possible amendment in the same manner as this Public Call was published.

The aforementioned changes may in no case be in conflict with the Prospectus.

TOMMY d.d.

Annex 1
Expected timeline

Action	Time
Offer for Employees, Loyalty Program Members and Retail Investors	
Start of the Offer Period	23.11.2026 at 9:00 a.m.
Expiration of the Offer Period	04.12.2026 at 11:59 p.m.
Payment deadline	04.12.2026 at 11:59 p.m.
Delivery of the Statement of Acceptance	08.12.2026
Request for re-registration of Offered Shares	08.12.2026
Offer to Qualified Investors	
Start of the Order Book Formation Period	23.11.2026 at 9:00 a.m.
Expiration of the Order Book Formation Period	04.12.2026 at 11:59 p.m.
Delivery of notice of allocated Offered Shares and payment instructions	07.12.2026
Payment deadline by Qualified Investors	09.12.2026
Transfer of Offered Shares to Investors	09.12.2026
Common provisions in the Offer to Employees, Loyalty Program Member Offer, Retail Offer and Qualified Investors Offer	
Publication of the final price, final quantity and performance of the Offer	07.12.2026
Submission of an application for listing of Shares on the Official Market of the Zagreb Stock Exchange (subject to reaching the Performance Threshold)	07.12.2026
Start of trading in Shares on a regulated market	expected on 09.12.2026